

LAUREATE PROFESSOR OF THE UNIVERSITY PROCEDURE



CONTENTS

1	PURPOSE.....	1
2	SCOPE.....	1
3	PROCEDURE	1
	Criteria.....	1
	Appointment of Laureate Professor	1
	Term of Appointment.....	2
	Removal of Laureate status	2
4	RESPONSIBILITIES	2
	Compliance, monitoring and review.....	2
	Reporting.....	2
	Records management.....	2
5	DEFINITIONS	3
6	RELATED LEGISLATION AND DOCUMENTS	3
7	FEEDBACK.....	3
8	APPROVAL AND REVIEW DETAILS.....	3

1 PURPOSE

- 1.1 Professorial staff of the University with an outstanding international reputation play a significant leadership and mentoring role in building CQUniversity's international research, scholarship, and engagement capacity. The title of Laureate Professor is awarded to CQUniversity's most distinguished academics in recognition of their achievements.

2 SCOPE

- 2.1 This Procedure applies to CQUniversity academic employees, excluding honorary, adjunct, casual or sessional staff, and visiting appointments.

3 PROCEDURE

Criteria

- 3.1 The criteria for the award would nominally include:
- an impressive portfolio of major publications with international publishers and world class journals
 - international distinction recognised by prizes, awards, patents or honours
 - citation by a broad cross-section of peers internationally
 - referees reports – with a majority of the reports from international sources, and
 - an evaluation of the professor's future potential and of the benefits to the University's profile.

Appointment of Laureate Professor

- 3.2 Nominations to recognise outstanding research achievement will be assessed by the Vice-President (Research), including relevant consultation as required, of a nominee's eligibility to be appointed a Laureate Professor (Research). Nominations to recognise outstanding scholarship or engagement will be assessed by the Vice-President (Academic), including relevant consultation as required, of a nominee's eligibility to be

appointed a Laureate Professor (Scholarship) or Laureate Professor (Engagement). If the assessment is positive, the Vice-President (Research) or Vice-President (Academic) (as appropriate) will provide a submission to the Ceremonial and Honorary Awards Committee in support of the appointment, consisting of:

- a completed [Laureate Professor Nomination Form](#), with relevant attachments
 - a full, up-to-date curriculum vitae of the candidate, and
 - a one page submission from the Vice-President (Research) or Vice-President (Academic) (as appropriate) in support of the nomination.
- 3.3 The Ceremonial and Honorary Awards Committee will consider the documentation contained in the submission and may seek such other documentation and advice, at its discretion, as it sees fit before making a recommendation to Council.
- 3.4 The award of the title of Laureate Professor to a current Professor or to an exceptional prospective appointee will be made by Council.
- 3.5 Such awards will carry a professorial salary plus a loading.
- 3.6 Appointment as a Laureate Professor cannot take effect until the day after Council's decision at the earliest.
- 3.7 The decision of the Council in relation to the appointment or non-appointment as a Laureate Professor of the University is final.

Term of Appointment

- 3.8 Appointment as a Laureate Professor will be for five years, or for the term of the appointee's employment with the University (whichever term is shorter).
- 3.9 Laureate Professors may be re-appointed for a further period (normally five years) as recommended by the Vice-President (Research) or Vice-President (Academic) where continued outstanding performance and high achievement has been demonstrated.

Removal of Laureate status

- 3.10 Laureate status may be removed by the University at any time.
- 3.11 Reasons for the removal of Laureate status are not limited to, but may include:
- misconduct, such as plagiarism or inappropriate behaviour, and
 - bringing the University into disrepute.
- 3.12 Upon removal of the award by the University Council, the person is advised in writing that they are no longer to cite or imply that they are a recipient of that award. A note including the date the award was revoked is placed on files held by the People and Culture Directorate.

4 RESPONSIBILITIES

Compliance, monitoring and review

- 4.1 The Vice-President (Research) and Vice-President (Academic) are responsible for ensuring compliance with these procedures when assessing a professor's eligibility to be appointed as a Laureate Professor.

Reporting

- 4.2 No additional reporting is required.

Records management

- 4.3 Staff must maintain all records relevant to administering this procedure in a recognised University recordkeeping system.

5 DEFINITIONS

5.1 Terms not defined in this document may be in the University [glossary](#).

6 RELATED LEGISLATION AND DOCUMENTS

[Laureate Professor Nomination Form](#)

7 FEEDBACK

7.1 Feedback about this document can be emailed to policy@cqu.edu.au.

8 APPROVAL AND REVIEW DETAILS

Approval and Review	Details
Approval Authority	Council
Advisory Committee	Ceremonial and Honorary Awards Committee
Administrator	Deputy Vice-President (Students)
Next Review Date	2/12/2022

Approval and Amendment History	Details
Original Approval Authority and Date	Council 26/08/2013
Amendment Authority and Date	Council 25/08/2016; Council 2/12/2019; Editorial Amendment 12/08/2020.
Notes	