LAUREATE PROFESSOR OF THE UNIVERSITY
PROCEDURE

CONTENTS
1 PURPOSE 1
2 CRITERIA 1
3 PROCEDURE 1
4 RESPONSIBILITIES 2
  Compliance, Monitoring and Review .......................................................... 2
  Reporting ..................................................................................................... 2
  Records Management ................................................................................. 2
5 DEFINITIONS 2
6 RELATED LEGISLATION AND DOCUMENTS 2
7 FEEDBACK 2
8 APPROVAL AND REVIEW DETAILS 3

1 PURPOSE
1.1 Professorial staff of the University with an outstanding international reputation play a significant leadership and mentoring role in building CQUniversity’s international research capacity. The title of Laureate Professor is awarded to CQUniversity’s most distinguished academics in recognition of their achievements.

2 CRITERIA
2.1 The criteria for the award would nominally include:
   • an impressive portfolio of major publications with international publishers and world class journals;
   • international distinction recognised by prizes, awards, patents or honours;
   • citation by a broad cross-section of peers internationally;
   • referees reports – with a majority of the reports from international sources;
   • an evaluation of the professor’s future potential and of the benefits to the University’s profile.

3 PROCEDURE
Appointment of Laureate Professor
3.1 The Provost will make an academic assessment, including relevant consultation as required, of a nominee’s eligibility to be appointed a Laureate Professor. If the assessment is positive, the Provost will provide a submission to the Ceremonial and Honorary Awards Committee in support of the appointment, consisting of:
   • a completed Honorary Award / Guest Speaker / Naming / Emeritus Staff / Laureate Professor Nomination Form, with relevant attachments;
   • a full, up-to-date curriculum vitae of the candidate;
   • a one page submission from the Provost in support of the nomination.
3.2 The Ceremonial and Honorary Awards Committee will consider the documentation contained in the submission and may seek such other documentation and advice, at its discretion, as it sees fit before making a recommendation to Council.
3.3 The award of the title of Laureate Professor to a current Professor or to an exceptional prospective appointee will be made by Council.

3.4 Such awards will carry a professorial salary plus a loading.

3.5 Appointment as a Laureate Professor cannot take effect until the day after Council’s decision at the earliest.

3.6 The decision of the Council in relation to the appointment or non-appointment as a Laureate Professor of the University is final.

**Removal of Laureate Status**

3.7 Laureate status may be removed by the University at any time.

3.8 Reasons for the removal of Laureate status are not limited to, but may include:
   - misconduct, such as plagiarism or inappropriate behaviour; and
   - bringing the University into disrepute.

3.9 Upon removal of the award by the University Council, the person is advised in writing that they are no longer to cite or imply that they are a recipient of that award. A note including the date the award was revoked is placed on files held by the People and Culture Directorate.

4 **RESPONSIBILITIES**

**Compliance, Monitoring and Review**

4.1 The Provost is responsible for ensuring compliance with these procedures when assessing a professor’s eligibility to be appointed as a Laureate Professor.

**Reporting**

4.2 No additional reporting is required.

**Records Management**

4.3 Staff must maintain all records relevant to administering this procedure in a recognised University recordkeeping system.

5 **DEFINITIONS**

5.1 Terms not defined in this document may be in the University [glossary](#).

6 **RELATED LEGISLATION AND DOCUMENTS**

   [Honorary Awards / Guest Speaker / Naming / Emeritus Staff / Laureate Professor Nomination Form](#)

7 **FEEDBACK**

7.1 University staff and students may provide feedback about this document by emailing [policy@cqu.edu.au](mailto:policy@cqu.edu.au).
## APPROVAL AND REVIEW DETAILS

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<th>Details</th>
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<tr>
<td>Administrator</td>
<td>Deputy Vice-Chancellor (Student Experience and Governance) and Secretary to Council</td>
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