# ARTICULATION POLICY AND PROCEDURE

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## 1 PURPOSE

1.1 This policy and procedure is intended as a framework for:

   a) establishing and reviewing defined pathways for students into and between qualifications through articulation arrangements within CQUniversity and with external institutions, and

   b) ensuring articulation arrangements support CQUniversity’s objectives and maintain the academic standards of CQUniversity qualifications.

1.2 This policy and procedure is designed to meet the requirements of CQUniversity and Australian higher education and vocational education and training (VET) legislation and standards, including the Australian Qualifications Framework (AQF), as they apply to articulation arrangements.

## 2 SCOPE

2.1 This policy and procedure applies to articulation arrangements within CQUniversity and with external institutions¹ for students to progress:

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¹ ‘Institutions’ refer to organisations authorised through Australian legislation to issue AQF qualifications or overseas equivalent (see terms and definitions section).
a) from a completed qualification undertaken at another institution or CQUiversity to a CQUiversity coursework qualification, and
b) between completed VET qualifications and higher education qualifications at undergraduate and postgraduate levels.

2.2 This policy and procedure does not apply to student applications for admission and/or credit for prior learning, which are governed by the Admission to CQUiversity Coursework Courses Policy and Procedure and the Credit for Prior Learning in Higher Education Policy and Procedure.

3 POLICY STATEMENT

General principles

3.1 CQUiversity will establish articulation arrangements for defined qualification pathways.

3.2 Articulation arrangements will be accessible to students and maximise opportunities for students to progress into and between qualifications.

3.3 Articulation arrangements will enable students to progress from one completed qualification to another qualification with admission and/or credit granted in a defined qualification pathway.

3.4 Defined qualification pathways may be:
   a) horizontal (across qualifications at the same level)
   b) vertical (between qualifications at different levels)
   c) bi-directional between VET qualifications and higher education qualifications.

3.5 Articulation arrangements will be based on a learning outcome relationship in which parts of one qualification are recognised as having equivalence with or are integrated into another qualification.

3.6 Articulation arrangements may include eligibility for admission and/or credit (including specified, unspecified or block credit, or a combination of credit types).

3.7 Articulation arrangements will be established as a documented agreement:
   a) within CQUiversity to enable students to progress between CQUiversity qualifications (i.e. internal articulation agreement), or
   b) with an external institution (i.e. external articulation agreement).

Articulation agreement principles

3.8 Articulation agreements will be used to benefit students and CQUiversity, and will align with CQUiversity’s strategic objectives.

3.9 Articulation agreements may be established to:
   a) build defined qualification pathways for students
   b) maximise opportunities for recognising completed prior qualifications, and/or
   c) establish strategic alliances with other institutions.

3.10 Articulation agreements will include all information required by CQUiversity and this policy and procedure.

3.11 Articulation agreements with external institutions in Australia and overseas will be established in accordance with this policy and procedure. The Partnerships Policy and Procedure does not apply to articulation and pathway arrangements.
3.12 Articulation agreements that offer CQUniversity qualifications through another institution, in Australia or overseas, will specify quality assurance requirements agreed between CQUniversity and the other institution to ensure the student learning outcomes are equivalent to those when the qualification is offered directly through CQUniversity.

3.13 Provisions for granting admission and/or credit in articulation agreements will comply with relevant CQUniversity policies and procedures relating to admission and credit for prior learning.

3.14 When applied, articulation agreements will not unfairly advantage or disadvantage students admitted to a CQUniversity qualification compared to students who are admitted through other pathways, e.g. direct entry.

**Information principles**

3.15 Information about CQUniversity's articulation arrangements and qualification pathways, including this document and CQUniversity's website will:

- be publicly available, clear and easily accessible to current and prospective students, and
- enable students to make informed choices between alternative qualification pathways.

4 **PROCEDURE**

4.1 This procedure includes processes for establishing articulation agreements in three sections:

1) Internal articulation agreements
2) External articulation agreements with Australian partners
3) External articulation agreements with international partners.

4.2 Articulation agreements with external institutions represent partnerships between CQUniversity and the external institutions. Processes for establishing these articulation agreements may require flexibility to accommodate diverse range of partners and articulation arrangements.

**Internal articulation agreements**

4.3 A defined qualification pathway within CQUniversity suitable for an articulation arrangement is established as an internal articulation agreement. Refer to Appendix A for an overview of the process.

4.4 A Head of Course, Manager Vocational Training or equivalent (proposer) may apply to establish an agreement by submitting an application to the Academic Pathways Team via email to articulation@cqu.edu.au. The application must include details of the proposed articulation and information and evidence of the following:

- qualification information including a detailed qualification structure, entry requirements and duration
- synopsis of the qualification's curriculum content including aims and objectives, learning outcomes, volume of learning and graduate attributes (or equivalent)
- syllabus for all courses/units including topics covered, duration, weekly contact hours, assessment information and study resources, e.g. textbooks, recommended readings
- proposed mapping of courses/units to CQUniversity courses/units, and
- any additional information, if required.

4.5 The Academic Pathways Team will assess the application in conjunction with the relevant Head of Course, Manager Vocational Training or equivalent in a timely manner. The assessment process will:

- identify equivalencies in course/unit content, individual competencies and learning outcomes between the qualifications that will comprise the internal articulation agreement
- identify student eligibility for admission and/or credit and the amount of credit that may be granted
c) ensure seamless transition of students from one qualification to another
d) ensure academic integrity and alignment with CQUniversity’s comprehensive curriculum models²
e) ensure alignment with CQUniversity objectives and relevant policies and procedures, and
f) identify potential risks and mitigation strategies.

4.6 The Head of Course will submit the application and recommendations, including admission and/or credit outcomes, to the relevant Course Committee for a decision, and notify the relevant Dean of School.

4.7 The Course Committee will decide the application in a timely manner and notify the Academic Pathways Team, relevant staff and the Education Committee of its decision.

4.8 The Academic Pathways Team will record details in relevant information management systems [e.g. StudentOne, Customer Relationship Management (CRM), articulation database] and ensure articulation details are publically available and accessible to students.

**External articulation agreements with Australian partners**

**Applying for an Australian external agreement**

4.9 A defined qualification pathway suitable for an articulation arrangement with an Australian-based institution is established as an external articulation agreement. Refer to Appendix B for an overview of the process.

4.10 Australian-based external institutions may apply or be invited to apply by CQUniversity to establish an agreement by submitting an application to the Academic Pathways Team via email to articulation@cqu.edu.au.

4.11 The application must include details of the proposed articulation with supporting information and evidence (see Appendix C). All submitted documents must be in English or translated to English by a licensed translation service.

**Creating MOUs with prospective Australian partners (if required)**

4.12 A memorandum of understanding (MOU) may be required as an initial step to establish articulation agreements with Australian-based external institutions. An MOU formalises the terms of the relationship between CQUniversity and an external partner, but is not legally binding.

4.13 If CQUniversity’s Executive decides an MOU is required, the Provost (or nominee) will negotiate with prospective Australian-based partners to form the MOU. Executive endorsement is required for these MOUs, i.e. sign-off by the Provost or Vice-Chancellor and President. The timeframe for finalising an MOU will vary depending on the negotiation.

4.14 The Academic Pathways Team will create and arrange for all parties to sign the MOU, submit the MOU to the Vice-Chancellor’s Advisory Committee for noting, and retain the MOU on the relevant information management system.

**Assessing applications for an Australian external agreement**

4.15 The Academic Pathways Team will assess the application in conjunction with the relevant Head of Course and/or Manager Vocational Training or equivalent in a timely manner. This process will involve:

a) institutional and academic due diligence assessment of the proposed partner (e.g. assessing relevant governmental, legal, educational registration and accreditation requirements of the external institution, and their strategic fit with CQUniversity), and

b) assessment of academic content for equivalence with CQUniversity qualifications and courses/units, and or student eligibility for admission into and/or credit towards CQUniversity qualifications.

² Curriculum models are in the Higher Education Coursework Qualifications Policy and Procedure.
4.16 The Head of Course will submit the application and recommendations, including admission and/or credit outcomes, to the relevant Course Committee for a decision, and notify the relevant Dean of School.

**Deciding applications for an Australian external agreement**

4.17 The Course Committee will decide the application, taking into account the due diligence assessment of institutional information and academic content and recommendations. If approved, the proposed articulation will be established as a legally-binding agreement between CQUniversity and the external institution.

4.18 The Course Committee must ensure the application demonstrates:
   a) benefits for CQUniversity and a focus on developing relationships with reputable partners and an equal commitment to mutually intended outcomes
   b) seamless transition of students from one qualification to another
   c) probity, accountability, efficiency and effectiveness
   d) consistency and compliance with relevant legislation, standards, CQUniversity policies and other relevant compliance obligations, and
   e) consideration of risk and appropriate mitigation strategies in accordance with CQUniversity’s Risk Management Policy and Procedure (FMPM).

4.19 The Course Committee will decide the application in a timely manner and notify the Academic Pathways Team, relevant staff and the Education Committee of its decision. If the application is not approved, the Course Committee will record the reason/s for non-approval.

4.20 If the application is approved, the Academic Pathways Team will prepare an external articulation agreement, which must include the following:
   a) details of the agreement, including any admission and/or credit provisions
   b) expectations of each institution, including promotion of the pathway and communication of changes in curriculum, and
   c) review date/s and cessation provisions.

4.21 The Academic Pathways Team will arrange for all relevant parties to sign the agreement and provide a copy to the successful institution. Articulation agreements with Australian partners require endorsement (sign-off) by the relevant Executive, i.e. Provost or Vice-Chancellor and President.

4.22 If the application is not approved, the Academic Pathways Team will notify the institution of the decision and reason/s in writing.

4.23 The Academic Pathways Team will record details in relevant information management systems [e.g. StudentOne, Customer Relationship Management (CRM), articulation database] and ensure articulation details are publically available and accessible to students.

**External articulation agreements with international partners**

**Applying for an international external agreement**

4.24 A defined qualification pathway suitable for an articulation arrangement with an international institution is established as an external articulation agreement. Refer to Appendix B for an overview of the process.

4.25 International institutions may apply or be invited to apply by CQUniversity to establish such agreements.

4.26 CQUniversity’s International Directorate (e.g. International Business Development Managers) will interact with prospective international partners, who must submit details of the proposed articulation with supporting information and evidence (see Appendix C). All submitted documents must be in English or translated to English by a licensed translation service.

4.27 The International Partnerships Team will act as an intermediary between the International Directorate, the Academic Pathways Team and other relevant staff to establish these agreements.
Creating MOUs with prospective international partners (if required)

4.28 A memorandum of understanding (MOU) may be required as an initial step to establish articulation agreements with international external institutions. An MOU formalises the terms of the relationship between CQUniversity and an external partner, but is not legally binding.

4.29 If CQUniversity's Executive decides an MOU is required, the International Directorate will negotiate with prospective international partners to form the MOU. Executive endorsement is required for these MOUs, i.e. sign-off by the Deputy Vice-Chancellor (International and Services) and the International Director.

4.30 The International Partnerships Team will create and arrange for all parties to sign the MOU and submit the MOU to the Vice-Chancellor’s Advisory Committee for noting.

Assessing applications for an international external agreement

4.31 The International Directorate will undertake due diligence assessment in consultation with the relevant Head of Course and other staff as needed. This process will assess relevant governmental, legal, educational registration and accreditation requirements of the proposed partner and their strategic fit with CQUniversity. The timeframe to undertake due diligence assessment and finalise the MOU (if required) will vary depending on the complexity of the assessment and/or negotiation.

4.32 The International Partnerships Team will forward the MOU, the application (i.e. details of the proposed articulation with supporting information and evidence) and recommendations to the Academic Pathways Team.

4.33 The Academic Pathways Team will assess the academic content in conjunction with the relevant Head of Course and/or Manager Vocational Training or equivalent in a timely manner. This process will assess the academic content for equivalence with CQUniversity qualifications and courses/units, and/or eligibility for admission into and/or credit towards CQUniversity qualifications.

4.34 The Head of Course will submit documents with details of the proposed articulation arrangement and recommendations, including admission and/or credit outcomes, to the relevant Course Committee for a decision, and notify the relevant Dean of School.

Deciding applications for an international external agreement

4.35 The Course Committee will decide the application, taking into account the due diligence assessment of institutional information and academic content and recommendations, by following the same process used when deciding applications for Australian external agreements (see sections 4.17 to 4.19).

4.36 If the application is approved, the Academic Pathways Team will prepare an external articulation agreement (as described in section 4.20), work with the International Partnerships Team to arrange endorsement (sign-off) by the relevant parties, and provide a copy to the successful institution. Articulation agreements with international partners also require endorsement (sign-off) by the Deputy Vice-Chancellor (International and Services).

4.37 If the application is not approved, the Academic Pathways Team will work with the International Partnerships Team to notify the institution of the decision and reason/s in writing.

4.38 The Academic Pathways Team will retain the MOU and record details in relevant information management systems [e.g. StudentOne, Customer Relationship Management (CRM), articulation database], and ensure articulation details are publically available and accessible to students.

Reviewing articulation agreements

4.39 Articulation agreements will remain active for a maximum three-year period from the activation date, subject to review.

4.40 All articulation agreements will be reviewed annually. Full reviews will be undertaken at the end of the three-year period (or expiry date) or earlier if the agreement is impacting negatively on CQUniversity or students.
Annual reviews

4.41 The Academic Pathways Team will initiate annual reviews of all articulation agreements and submit performance data to the relevant Head of Course, Manager Vocational Training or equivalent to undertake the review.

4.42 The relevant Head of Course, Manager Vocational Training or equivalent will review performance in consultation with relevant staff in a timely manner to ensure the articulation agreement is meeting intended outcomes, benefits and targets, and make recommendations to the Course Committee for a decision.

4.43 The Course Committee will consider the review information and recommendations, decide whether or not to continue the agreement (with or without amendments), and notify the Academic Pathways Team, relevant staff and the Education Committee of the decision.

4.44 If the agreement’s continuation is approved, the Academic Pathways Team will notify relevant staff/parties of the review outcome, amend the agreement if needed, and arrange endorsement (sign-off) by the relevant parties. For international articulation agreements, this will occur in conjunction with the International Partnerships Team.

4.45 If the agreement’s continuation is not approved, the Academic Pathways Team will notify relevant staff/parties of the review outcome and provide written reasons for the decision to the external institution. For international articulation agreements, this will occur in conjunction with the International Partnerships Team.

4.46 The Academic Pathways Team will record details in relevant information management systems [e.g. StudentOne, Customer Relationship Management (CRM), articulation database] and ensure updated articulation details are publicly available and accessible to students or removed from public access, if required.

Full reviews

4.47 Full reviews will involve assessment of each articulation agreement’s success (see section 4.48) and academic content, and a decision on whether renewal is justified or where any of the following occurs:

a) changes to CQUniversity qualifications and courses/units that form part of the articulation agreement
b) changes to the external institution’s qualifications and courses/units that form part of the articulation agreement (regarding external articulation agreements)
c) changes to national competency standards or endorsed training packages related to qualifications that form part of the articulation agreement
d) unsatisfactory performance of articulated students, and
e) non-alignment between the articulation agreement and CQUniversity’s strategic objectives.

4.48 The articulation agreement’s renewal will depend on:

a) assessment of the recruitment and academic progression of students granted credit and/or admission into the relevant qualifications under the terms of the agreement, and
b) attrition rates and academic performance of articulated students, and
c) continuing alignment with CQUniversity strategic objectives.

4.49 The Academic Pathways Team will initiate full reviews of all articulation agreements and submit performance data to the relevant Head of Course, Manager Vocational Training or equivalent to undertake the review. For international articulation agreements, reviews will require consultation/collaboration with the International Directorate.

4.50 The relevant Head of Course, Manager Vocational Training or equivalent will review performance and make recommendations to the relevant Course Committee for a decision. This review is to ensure the articulation agreement is meeting intended outcomes, benefits and targets, including:

a) articulated students are making satisfactory progress and meeting the academic requirements of their qualification, and
b) agreement renewal will continue to align with CQU’s objectives.

4.51 The Course Committee will consider the review information and recommendations submitted, decide whether or not to renew the agreement (with or without amendments), and notify the Academic Pathways Team, relevant staff and the Education Committee of the decision.

4.52 The Academic Pathways Team will notify relevant staff/parties, arrange agreement endorsement, and record details of the decision as described in sections 4.44 to 4.46.

5 RESPONSIBILITIES

Compliance, monitoring and review

5.1 The Pro Vice-Chancellor (Learning and Teaching) is responsible for overseeing compliance with this policy and procedure University-wide, and monitoring its effectiveness to ensure it continues to achieve its purpose.

5.2 Each Deputy Dean (Learning and Teaching) is responsible for ensuring compliance with this policy and procedure within their school.

Reporting

5.3 No additional reporting is required.

Records management

5.4 The Academic Pathways Team and all staff responsible for maintaining records relevant to administering this policy and procedure must do so in relevant University recordkeeping or information management system/s [e.g. StudentOne, Customer Relationship Management (CRM), articulation database]. This includes records of articulation-related applications, agreements, reviews, decisions, and reasons for decisions.

5.5 The Academic Pathways Team will ensure details of CQU’s articulation arrangements are regularly updated to maintain currency and are publicly available and accessible to students.

6 DEFINITIONS

6.1 Terms not defined in this document may be in the University glossary.

Terms and definitions

Articulation agreement: An agreement within CQU or between CQU and an external institution that will allow a student to gain admission and/or credit for their previous qualification from CQU or the external institution towards a CQU award.

Articulation arrangement: an arrangement that enables students to progress from a completed qualification to another with admission and/or credit in a defined qualification pathway.

Defined qualification pathway: a learning pathway that allows a student to progress into and towards qualifications.

Institution: an organisation authorised through Australian legislation to issue AQF qualifications or has been given responsibility to issue its own AQF qualifications, or an external overseas educational institution with certification in their home country, i.e. Ministry of Education, to issue equivalent qualifications.

7 RELATED LEGISLATION AND DOCUMENTS

Admission to CQU Coursework Courses Policy and Procedure
Australian Qualifications Framework (AQF) including the AQF Qualifications Pathways Policy
Credit for Prior Learning in Higher Education Policy and Procedure
Education Services for Overseas Students Act 2000 (Cwlth)
Higher Education Coursework Qualifications Policy and Procedure
8 FEEDBACK

8.1 University staff and students may provide feedback about this document by emailing policy@cqu.edu.au.

9 APPROVAL AND REVIEW DETAILS

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<tr>
<td>Administrator</td>
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<td>Amendment Authority and Date</td>
<td>Pro Vice-Chancellor (Learning and Teaching) 10/05/2018.</td>
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Appendix A: Overview of internal articulation agreement process

1. Head of Course / Manager Vocational Training (or equivalent) applies to establish an internal agreement via email to Academic Pathways Team (APT) (see section 4.4).

2. APT and relevant Head of Course / Manager Vocational Training (or equivalent) assesses academic content and other factors (see section 4.5).

3. Head of Course submits application and recommendation to Course Committee and notifies relevant Dean of School.

4. Course Committee decides the application, reports the decision to Education Committee, and notifies APT and relevant staff.

5. Is the agreement approved?
   - Yes: APT records agreement details in relevant information systems and updates CQU articulation website.
   - No: APT initiates annual and full reviews and submits performance data to relevant Head of Course / Manager Vocational Training (or equivalent) to assess agreement performance (see sections 4.42 and 4.48).

6. APT and relevant Head of Course / Manager Vocational Training (or equivalent) assesses agreement performance (see sections 4.42 and 4.48).

7. Course Committee decides whether to continue/amend the agreement, reports the decision to Education Committee, and notifies APT and relevant staff.

8. APT records the decision in relevant information systems.
Appendix B: Overview of external articulation agreement process

Australian external articulation agreements

Australian external institution applies or invited to apply for articulation agreement, emails application and supporting information to Academic Pathways Team (APT)

APT creates Australian MOUs, arranges all parties to sign off, and reports MOU to VCAC

Is an MOU required?

No

APT and relevant Head of Course / Manager Vocational Training (or equivalent) undertake due diligence assessment and assesses academic content and other factors (see section 4.15)

Head of Course submits application documents, including assessments, and recommendation to Course Committee and notifies relevant Dean of School

Course Committee decides the application, reports the decision to Education Committee, and notifies APT and relevant staff

Is an agreement to be approved / renewed?

No

APT notifies external institution of non-approval and reasons, and records decision in relevant information systems

Yes

APT creates agreement, arranges all parties to sign off, records agreement in relevant information systems and updates CQU articulation website

APT and relevant Head of Course / Manager Vocational Training (or equivalent) assesses agreement performance (see sections 4.42 and 4.48)

Course Committee decides whether to renew/amend the agreement, reports the decision to Education Committee, and notifies APT and relevant staff

APT initiates annual and full reviews and submits performance data to relevant Head of Course / Manager Vocational Training (or equivalent)
International external articulation agreements

International external institution applies or invited to apply for articulation agreement, submits application and supporting information to International Directorate (ID)

ID negotiates / creates international MOUs, arranges all parties to sign off, and reports MOU to VCAC

Is an MOU required?

Yes

ID undertakes due diligence assessment in consultation with relevant Head of Course, Manager Vocational Training or equivalent (see section 4.32)

No

APT and relevant Head of Course / Manager Vocational Training (or equivalent) assesses academic content and other factors (see section 4.34)

Head of Course submits application documents, including assessments, and recommendation to Course Committee and notifies relevant Dean of School

Course Committee decides the application, reports the decision to Education Committee, and notifies APT and relevant staff

Is an agreement to be approved / renewed?

Yes

APT creates agreement, arranges all parties to sign off (via International Partnerships Team), records agreement in relevant information systems and updates CQU articulation website

APT initiates annual and full reviews and submits performance data to the ID, Head of Course / Manager Vocational Training (or equivalent)

Course Committee decides whether to renew/amend the agreement, reports the decision to Education Committee, and notifies APT and relevant staff

No

APT notifies external institution of non-approval and reasons (via International Partnerships Team), and records decision in relevant information systems

APT and relevant Head of Course / Manager Vocational Training (or equivalent) assesses academic content and other factors (see section 4.34)

ID negotiates / creates international MOUs, arranges all parties to sign off, and reports MOU to VCAC

Is an MOU required?

Yes

ID undertakes due diligence assessment in consultation with relevant Head of Course, Manager Vocational Training or equivalent (see section 4.32)

No

APT and relevant Head of Course / Manager Vocational Training (or equivalent) assesses academic content and other factors (see section 4.34)
Appendix C: Information requirements for applications from external institutions

10.1 Information requirements from external institutions will vary depending on the circumstances and whether the institution is Australian-based or international.

10.2 The information and supporting evidence CQUniversity may require to assess the value of a prospective partnership and articulation agreements includes but is not limited to the following:
   a) registration and accreditation status (e.g. CRICOS and Provider Codes for registered training organisations)
   b) current operations (e.g. scope of qualifications offered, student performance)
   c) history of articulation agreements with Australian universities and other tertiary education providers
   d) reasons for seeking an articulation agreement with CQUniversity, including the strategic benefits to both institutions, and
   e) how the institution will market the articulation agreement to prospective students and achieve the targets to be included in the proposed agreement
   f) qualification information including a detailed qualification structure, entry requirements and duration
   g) alignment with relevant quality frameworks and national standards, i.e. Australian Qualifications Framework (AQF) or equivalent National Qualifications Framework (NQF), national competency standards and endorsed training packages (or equivalent) and industry standards
   h) synopsis of the qualification's curriculum content including aims and objectives, learning outcomes, volume of learning, and graduate attributes (or equivalent)
   i) syllabus for all courses/units including topics covered, duration, weekly contact hours, assessment information and study resources, e.g. textbooks, recommended readings
   j) industry relevance and application
   k) infrastructure and resources, i.e. physical and staffing resources
   l) English proficiency requirements
   m) language of instruction (for offshore institutions only), and
   n) any additional information, if required.

10.3 For international articulation agreements, CQUniversity will also require evidence of the following:
   a) certification as an educational institution in their home country, i.e. Ministry of Education or equivalent, and