INSTALLATION CEREMONY
FOR MR JOHN ABBOTT
THIRD CHANCELLOR OF
CQUNIVERSITY AUSTRALIA

Sunday 6 March 2016
Rockhampton North Campus
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THE VICE-CHANCELLOR AND PRESIDENT’S WELCOME

It is a real privilege to introduce Mr John Abbott as CQUniversity Australia’s third Chancellor.

Much of our success at CQUniversity has been due to the strong leadership of our Council and our Chancellors. Our two previous Chancellors have brought strength of purpose and immense commitment to their work and we are grateful for all they have done for the University and its communities.

But what of the future? Mr John Abbott continues our tradition, but also continues our transformation. His extensive and long term engagement with the University places him in a unique position; he has experienced life at our University as a tutor and most recently a member of our University Council, and this experience will bring an understanding of the needs and expectations of our students. His business acumen will bring an awareness of the impact of high quality cutting-edge research and innovative learning practices, underpinned by an effective supporting structure. Finally, his achievements as a successful leader of a multi-national company will bring a keen appreciation of what being part of a truly global organisation means, and the opportunities that arise from our international footprint.

Above all, he brings an unwavering commitment to our values as a University and I have no doubt that he will continue to ensure that we live by those values of Engagement, Leadership, A Can-do Approach, Inclusiveness and Openness.

We are excited that Mr John Abbott will be our new Chancellor.

Professor Scott Bowman
Vice-Chancellor and President
OFFICIAL PARTY

His Excellency the Honourable Paul de Jersey AC, Governor of Queensland

Mr John Abbott, Chancellor Elect

Mr Rennie Fritschy AM, Outgoing Chancellor

Dr Robyn Minchinton, Deputy Chancellor

Professor Scott Bowman, Vice-Chancellor and President

Ms Jenny Roberts, Deputy Vice-Chancellor (Student Experience and Governance), Secretary to Council and Master of Ceremonies

Mr Wade Mann, Elder of the Darumbal Tribe

Members of the University Council

Executive Management

Mace Bearer
ORDER OF PROCEEDINGS

The Installation Ceremony establishes Mr John Abbott as the third Chancellor of CQUniversity
Official Party Procession
His Excellency the Honourable Paul de Jersey AC, Governor of Queensland, Members of the University Council and Executive Management

National Anthem
Mr Ken Diefenbach, University Council Member

Welcome to Country
Mr Wade Mann, Elder of the Darumbal Tribe

Cultural Performance
Darumbal Tribe

Introduction
Ms Jenny Roberts, Deputy Vice-Chancellor (Student Experience and Governance), Secretary to Council and Master of Ceremonies

Welcome Address
Professor Scott Bowman, Vice-Chancellor and President

Outgoing Chancellor’s Address
Mr Rennie Fritschy AM, Outgoing Chancellor

Robing Ceremony
Dr Robyn Minchinton, Deputy Chancellor

Governor’s Address
His Excellency the Honourable Paul de Jersey AC, Governor of Queensland

Oath of Office
Mr John Abbott, Chancellor

Chancellor’s Address

Closing Address

Formal Close

Official Party Recession
WELCOME FROM MR JOHN ABBOTT, CHANCELLOR

It is a great honour and a privilege to be inducted today as the third Chancellor of CQUniversity. I pledge to the University Council, which made this appointment, and to all of you attending this Ceremony that I am fully committed to the ongoing success of this great institution.

I wish the former Chancellor Mr Rennie Fritschy AM all the best in this next phase of his retirement. As a result of his leadership over the last 12 years, I assume the role of Chancellor of a university that is strong, vibrant and growing.

With the commitment and support of the University Council and the talent, drive and enthusiasm of the Vice-Chancellor and President and all of the University staff, I look forward to CQUniversity continuing its development to achieve its strategic goal of Strong to Great. I want CQUniversity to become one of Australia’s truly great universities, and I look forward to being able to play a lead role in it achieving this goal.

In our rapidly changing world, all universities play a critical role and are a key resource in preparing for an unknown and challenging future. CQUniversity is based here in regional Australia. We know what that means and we know what that can achieve. So with the correct strategic focus, this University has the ability to promote and stimulate regional vitality and growth, not just in Central Queensland, but throughout all regions of Australia. We will become Australia’s truly National Regional University! I look forward to being involved with a great team to achieve this.
Mr John Abbott was appointed as the Chancellor of CQUniversity in November 2015, having served on the Council of CQUniversity since 2014.

Mr Abbott has had an extensive and long-term engagement with the University and its related entities over the past 30 years, first as a tutor at the then Capricornia Institute of Advanced Education and most recently as a member of our University Council.

Throughout the years Mr Abbott has shown his keen dedication to the University and during his tenure on Council has contributed to the University’s current success. He is deeply committed to our continued growth and to ensuring the University achieves its Strong to Great vision. To this end, Mr Abbott is extremely enthusiastic about playing a lead role in making sure CQUniversity emerges as one of Australia’s truly great universities in the years ahead.

Having lived in regional Australia for most of the past 37 years, and currently based in Gladstone, Mr Abbott is also passionate about the role universities play in the advancement of regional communities. As part of this, Mr Abbott has a strong interest in community and industry engagement, and creating valuable long-term partnerships which will contribute to our success as a university.

Professionally, Mr Abbott is an engineer and has held a number of senior management and corporate governance positions across industry sectors including power, oil and gas, minerals processing, mining, chemicals and engineering services. Through his work he has established a number of very strategic national and international contacts in places such as Singapore, Indonesia, Malaysia, USA, Europe and the Middle East.
CQU has a unique and interesting history. In 1967, when the University was originally founded in Rockhampton, it was first known as the Queensland Institute of Technology (Capricornia) and by 1974 was among only a few institutes to begin delivering distance education in Australia. Between 1978 and 1989, further campuses were established in Bundaberg, Emerald, Gladstone and Mackay, and in 1992 the Institute achieved full university status to become known as Central Queensland University. Since this time the University has been renamed CQU, has expanded the number of its campuses and centres, and has grown to become Australia’s largest regional university.

On 1 July 2014, CQU made history by merging with CQ TAFE, combining 175 years of education and training delivery.

The merger established CQU as Queensland’s first dual sector university, aimed at providing a more comprehensive approach to delivering education, training and research in Central Queensland and beyond. Through 2015, CQU continued to accomplish great things, including recognition within the world’s top 600 universities by the prestigious Times Higher Education World University Ranking and achieving its highest ever Australian Research Council ‘Excellence in Research Australia’ (ERA) ratings.

CQU Australia has been on a phenomenal trajectory since 2009; its remarkable growth in student numbers, new courses, new campuses, infrastructure and reputation has seen the University emerge as one of Australia’s truly great universities. With more than 30 000 students spread across 24 campuses and locations Australia-wide, the University has firmly established itself as the largest university based in regional Australia and the only comprehensive university in Queensland. It has campuses in Adelaide, Brisbane, Bundaberg, Cairns, Emerald, Gladstone, Mackay, Melbourne, Noosa, Rockhampton, Sydney and Townsville. The University also operates study centres in Charters Towers, Cannonvale, Karratha and Perth, and delivers programs in Cooma and Geraldton through partnerships with their respective University Centres in those communities.

A renowned research institution in key industries and the benchmark leader for how universities should engage with their communities, CQU’s record of achievement...
over the past five years is matched only by its ambitious aspirations to continue expanding student impact, research accomplishment and community engagement over the coming five years.

The University delivers more than 300 education and training offerings, from short courses and certificates, through to undergraduate, postgraduate and research degrees. Study areas include apprenticeships; trades and training; business, accounting and law; creative, performing and visual arts; education and humanities; engineering and built environment; health; information technology and digital media; psychology, social work and community services; science and environment; and work and study preparation. As a pioneer in distance education delivery, CQUniversity continues to be a leader in this area with almost half of its student cohort studying off-campus and many students based in rural and remote areas. CQUniversity is also proud to have the highest ratio of students from low socio-economic, mature age, Aboriginal and Torres Strait Islander, and first-in-family backgrounds. The University defines itself by who it embraces rather than who it excludes and because of this it is widely recognised as Australia’s most inclusive university.

CQUniversity graduates also have some of the best employment outcomes with recent data released by Graduate Careers Australia indicating that the University has an overall full-time graduate employment rate of 81.1 percent. This figure is almost 10 percent higher than the national average of 71.3 percent for Australian resident bachelor degree graduates. Data released by the Quality Indicators for Learning and Teaching website also shows that CQUniversity outperforms most Australian universities when it comes to study support, graduate employment and graduate salary outcomes.

In recent years the University has established itself as a research-focused university with many of its research activities informed by close collaboration and partnership with industry and community in the regions the University serves. In 2015, this research focus saw CQUniversity achieve ERA results of at, above or well above world standard in 14 different categories of research, including mathematical sciences, applied mathematics, psychological and cognitive services, nursing, medical and health services, agriculture, environmental science, medical and health science, and mechanical engineering. CQUniversity also places a strong emphasis on social innovation and is among Australia’s most engaged universities through its partnerships with communities, industry and government in Australia and overseas.
UNIVERSITY COUNCIL
MEMBERS

Chancellor
Mr John Abbott

Vice-Chancellor and President
Professor Scott Bowman

President, Academic Board
Professor Bronwyn Fredericks

Members Appointed by the
Governor-in-General
Ms Mary Carroll
Emeritus Professor Robert Castle
Mr Peter Corones AM
Dr Robyn Minchinton (Deputy Chancellor)
Mr Desmond Pearson AO

Additional Members Appointed by Council
Mr Graham Carpenter
Ms Meredith Papavasiliou
Mr Mark Peters

Elected Member of CQUniversity
Mr Benjamin Brown (Student representative)
Mr Ken Diefenbach (Professional staff representative)
Dr John Fitzsimmons (Academic staff representative)
From bottom left: Dr John Fitzsimmons, Ms Mary Carroll, Dr Robyn Minchin concert, Mr Rennie Fritschy AM (Outgoing Chancellor),
Mr John Abbott (Chancellor Elect), Mr Peter Corones AM
From top left: Mr Mark Peters, Mr Ken Diefenbach, Ms Meredith Papavasiliou, Mr Graham Carpenter, Mr Desmond Pearson AO, Mr Benjamin
Brown, Ms Narelle Pearse, Professor Hilary Winchester, Mr Alastair Dawson, Ms Jenny Roberts, Professor Helen Hunty, Professor Pierre
Viljoen, Professor Scott Bowman
Absent: Professor Bronwyn Fredericks, Emeritus Professor Robert Castle

EXECUTIVE MANAGEMENT

Vice-Chancellor and President
Professor Scott Bowman

Provost
Professor Hilary Winchester

Deputy Vice-Chancellor
(International and Services)
Mr Alastair Dawson

Deputy Vice-Chancellor
(Industry, Vocational Training and Access Education)
Professor Helen Hunty

Deputy Vice-Chancellor
(Engagement, Campuses and Mackay-Whitsunday Region)
Professor Pierre Viljoen

Deputy Vice-Chancellor
(Student Experience and Governance)
and Secretary to Council
Ms Jenny Roberts

Deputy Vice-Chancellor
(Finance and Planning)
Ms Narelle Pearse
The Central Queensland University Act 1998 provides for a Council to be the governing authority of the University, and for a Chancellor to be elected.

The Chancellor is the Head of the University, presiding over meetings of the Council, and is an ex-officio member of all bodies of the University.

It is the role of the Chancellor to represent and speak on behalf of the Council, to take the lead in key decision making, and to offer support, advice and counsel to the Vice-Chancellor and President.

The Chancellor, champions effective ethical governance, leads a dynamic team of councillors, guides and monitors the management of the University and ensures that the strategic direction of the University is pursued. As a role model, the Chancellor reflects the values of the University to its students and staff, ensuring that the University maintains its high standing in the broader community.
In earlier times, the mace, to give it its English name, was a weapon.

The use of a mace on ceremonial occasions commenced in Europe in the 12th Century, when ornate versions were carried on State occasions as symbols of royal authority.

Ceremonial maces are now widely part of the formal ceremonial regalia of parliaments and universities throughout the western world and are used to symbolise the authority of the governing body. Every Australian State Parliament has a mace, as does the Commonwealth House of Representatives.

The Mace is a symbol of the authority of the Council of the University and signifies the University’s responsibility to work for the sustenance of our present world and to ensure that future generations are not disadvantaged, but are enriched by our efforts.

Each University campus has its own Mace.
THE UNIVERSITY’S VALUES

ENGAGEMENT
We connect to our stakeholders and communities by having strong relationships and productive partnerships which deliver mutually beneficial outcomes.

LEADERSHIP
We lead by consistently demonstrating excellence in Learning, Research, Engagement and Governance.

A CAN-DO APPROACH
We focus on and achieve our goals, we ‘think big’, aspire to greatness and apply innovation in everything we do.

INCLUSIVENESS
We respect and seek full participation from, and engagement with, all staff, students and the community without discrimination toward any individual or group.

OPENNESS
We promote transparency in processes, procedures and decision-making and emphasise consistency, fairness and probity as integral to our relationships, individual and collect, with all stakeholders.
Univertisy’s Motto

*Doctrina Perpetua, which is Latin for “forever learning”.*

The University’s Arms

The University’s Arms is designed to represent the Central Queensland region, which is the traditional home and headquarters for CQU. The pale headed rosella and Byfield fern are symbolic of the Capricorn Coast region near Rockhampton, whilst the sun represents the Tropic of Capricorn, which is the southernmost latitude where the sun can be directly overhead. Rockhampton in Central Queensland lies on the Tropic of Capricorn. The University colours reflect the sky, earth and crops of the Central Queensland region.
CEREMONIAL REGALIA
<table>
<thead>
<tr>
<th><strong>CHANCELLOR</strong></th>
<th><strong>Gown</strong></th>
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<tbody>
<tr>
<td></td>
<td>Black Chancellor’s gown trimmed with gold braid on the front panels, the hem and the sleeves with a sailor-collar trimmed with gold braid and embroidered on the back with an 18cm full-colour University logo including gold metallic thread.</td>
</tr>
<tr>
<td><strong>Headwear</strong></td>
<td>Black Tudor velvet mortar board with gold cord and tassel.</td>
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<thead>
<tr>
<th><strong>VICE-CHANCELLOR AND PRESIDENT</strong></th>
<th><strong>Gown</strong></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Black Vice-Chancellor and President’s gown trimmed with silver braid on the front panels, the hem and the sleeves with a sailor-collar trimmed with silver braid and embroidered on the back with an 18cm full-colour University logo including silver metallic thread.</td>
</tr>
<tr>
<td><strong>Headwear</strong></td>
<td>Black Tudor velvet bonnet with silver cord and tassel.</td>
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<tr>
<th><strong>MEMBERS OF COUNCIL</strong></th>
<th><strong>Gown</strong></th>
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<tr>
<td></td>
<td>Black Cambridge Bachelor style.</td>
</tr>
<tr>
<td><strong>Stole</strong></td>
<td>100cm long gold polyester rayon fabric, embroidered with a 12cm high full colour University logo on the top left hand side, positioned 8cm from the top seam, and with two 2cm strips of satin diagonally across the bottom right hand side – one of University green and one of University blue.</td>
</tr>
<tr>
<td><strong>Headwear</strong></td>
<td>Black mortar board with gold tassel.</td>
</tr>
</tbody>
</table>

| **ACADEMIC AND PROFESSIONAL STAFF** | **Academic dress for their qualifications, or the CQUiversity equivalent.** |