

**CQUniversity Australia
2016 Annual Report**

Summary of requirement		Basis for requirement	Annual report reference
Letter of compliance	<ul style="list-style-type: none"> A letter of compliance from the accountable officer or statutory body to the relevant Minister/s 	ARRs – section 8	Page 2
Accessibility	<ul style="list-style-type: none"> Table of contents Glossary 	ARRs – section 10.1	Inside front cover Page 133
	<ul style="list-style-type: none"> Public availability 	ARRs – section 10.2	Inside front cover
	<ul style="list-style-type: none"> Interpreter service statement 	<i>Queensland Government Language Services Policy</i> ARRs – section 10.3	Inside front cover
	<ul style="list-style-type: none"> Copyright notice 	<i>Copyright Act 1968</i> ARRs – section 10.4	Inside front cover
	<ul style="list-style-type: none"> Information Licensing 	<i>QGEA – Information Licensing</i> ARRs – section 10.5	Inside front cover
General information	<ul style="list-style-type: none"> Introductory Information 	ARRs – section 11.1	Inside front cover - Objectives of our Annual Report CQUniversity's Story - page 1 From the Chancellor - page 3 At a Glance - page 5 Highlights - page 6 Vice-Chancellor and President's Report - page 7 Statistics - pages 64 to 66
	<ul style="list-style-type: none"> Agency role and main functions 	ARRs – section 11.2	CQUniversity's Story - page 1 Organisational Structure - pages 8 to 16 - refer to pages 8, 9, 10, 11, 12 Governance - pages 17 to 27 Social Innovation - pages 31 to 32 Strategic Intent and Values - page 33 Performance Review - pages 36 to 61
	<ul style="list-style-type: none"> Operating environment 	ARRs – section 11.3	Vice-Chancellor and President's Report - page 7 Governance - pages 17 to 27 Social Innovation - pages 31 to 32 Performance Review - pages 36 to 61
Non-financial performance	<ul style="list-style-type: none"> Government's objectives for the community 	ARRs – section 12.1	Inside front cover
	<ul style="list-style-type: none"> Other whole-of-government plans / specific initiatives 	ARRs – section 12.2	N/A
	<ul style="list-style-type: none"> Agency objectives and performance indicators 	ARRs – section 12.3	Social Innovation - pages 31 to 32 Strategic Plan 2016 - 2021 - pages 34 to 35 Performance Review - pages 36 to 61
	<ul style="list-style-type: none"> Agency service areas and service standards 	ARRs – section 12.4	Strategic Plan 2016 - 2021 - pages 34 to 35

Financial performance	<ul style="list-style-type: none"> • Summary of financial performance 	ARRs – section 13.1	Financial Performance - pages 62 to 63
Governance – management and structure	<ul style="list-style-type: none"> • Organisational structure 	ARRs – section 14.1	Organisational Structure - pages 8 to 16 - refer to pages 13, 14, 15, 16
	<ul style="list-style-type: none"> • Executive management 	ARRs – section 14.2	Organisational Structure - pages 8 to 16 - refer to pages 13, 14, 15, 16
	<ul style="list-style-type: none"> • Government bodies (statutory bodies and other entities) 	ARRs – section 14.3	Governance - pages 17 to 27
	<ul style="list-style-type: none"> • Public Sector Ethics Act 1994 	<i>Public Sector Ethics Act 1994</i> ARRs – section 14.4	Governance - pages 17 to 27 - refer to page 23
	<ul style="list-style-type: none"> • Queensland public service values 	ARRs – section 14.5	N/A
Governance – risk management and accountability	<ul style="list-style-type: none"> • Risk management 	ARRs – section 15.1	Governance - pages 17 to 27 - refer to page 24
	<ul style="list-style-type: none"> • Audit committee 	ARRs – section 15.2	Governance - pages 17 to 27 - refer to page 25
	<ul style="list-style-type: none"> • Internal audit 	ARRs – section 15.3	Governance - pages 17 to 27 - refer to pages 25 to 26
	<ul style="list-style-type: none"> • External scrutiny 	ARRs – section 15.4	Governance - pages 17 to 27 - refer to page 22
	<ul style="list-style-type: none"> • Information systems and recordkeeping 	ARRs – section 15.5	Governance - pages 17 to 27 - refer to page 23
Governance – human resources	<ul style="list-style-type: none"> • Workforce planning and performance 	ARRs – section 16.1	Workforce People and Culture - pages 28 to 30
	<ul style="list-style-type: none"> • Early retirement, redundancy and retrenchment 	<i>Directive No.11/12 Early Retirement, Redundancy and Retrenchment</i> <i>Directive No.16/16 Early Retirement, Redundancy and Retrenchment (from 20 May 2016)</i> ARRs – section 16.2	Workforce People and Culture - pages 28 to 30 - refer to page 29
Open Data	<ul style="list-style-type: none"> • Consultancies 	ARRs – section 17 ARRs – section 34.1	Open Data Website
	<ul style="list-style-type: none"> • Overseas travel 	ARRs – section 17 ARRs – section 34.2	Open Data Website
	<ul style="list-style-type: none"> • Queensland Language Services Policy 	ARRs – section 17 ARRs – section 34.3	Open Data Website
Financial statements	<ul style="list-style-type: none"> • Certification of financial statements 	FAA – section 62 FPMS – sections 42, 43 and 50 ARRs – section 18.1	Financial Statements - pages 67 to 131 - refer to page 129
	<ul style="list-style-type: none"> • Independent Auditor's Report 	FAA – section 62 FPMS – section 50 ARRs – section 18.2	Financial Statements - pages 67 to 131 - refer to pages 130 to 131