

Developing a Realistic Action Plan

As with some of the earlier sessions, time constraints did not allow the retreat discussion group to examine every desired outcome. The following outcomes were developed using CQU's 'Group Solutions' hardware and software for assisting with group decision-making. They provide a 'template' for implementing the strategic directions resulting from the retreat.

Workplace Quality

Desired Outcome: Create a satisfying and rewarding work environment that encourages/supports staff development, and time for reflection.

What Workplace Quality

Who

How Monitor EBA3. Support colleagues and staff in work units. Voluntary Peer review (and Appeal Mechanism), Negotiate PRPD/Individual work plans, Community forums

When

Define scholarly activity (as research+++)

Desired Outcome: Ensure that all staff can meet the 20% requirement in the new EBA to conduct research

What Define scholarly activity (as research+++)

Who NTEU sub-committee

How Start from DETYA/OECD definition, Solicit EB team Definition, consult UTS research plan, Survey members

When 1. Establishment: 30/10/2000 2. Completion- 15/1/2001

Where do we go from here?

Desired Outcome: Report to Branch membership; prioritisation of potential outcomes by membership for Executive action plans; input to CQU strategic planning activities in February 2001.

What Executive to review/format/categories; collate report out to membership for prioritisation; and integrate

Who Retreat outputs to Executive, outsource collation, assistance to Branch Secretary, distribute via e-mail, solicit member feedback

How Initially Soapbox, then all members, finalised report(s) as input to Executive action plans

When Initial Report to Executive November 6, 2000